



B.P.PODDAR INSTITUTE OF MANAGEMENT & TECHNOLOGY

Program: Computer Science and Engineering Sec A Year: 3rd Semester: 6th

Course: Human Resource Development and Organizational Behaviour

Code: OEC-IT601B

AY - 2023-24

Lesson Plan

Lecture No.	Topic Covered	Text/References with Character	TA/TM	Course Outcome	Bloom Level
L1	Basic concepts of Organizational Behaviour	T1,Ch 1	TA1, TM1	CO1	Apply
L2	Personality – meaning, determinants, traits	T1,Ch 2	TA1, TM1	CO2	Analyse
L3	Attitudes - Types	T1,Ch 2	TA1, TM1	CO2	Analyse
L4	Job Satisfaction	T1,Ch 6	TA1, TM1	CO2	Analyse
L5	Perception	T1,Ch 3	TA1, TM1	CO2	Analyse
L6	Perception and Decision making	T1, Ch 3	TA1, TM1	CO2	Analyse
L7	Maslow’s Needs theory of Motivation	T1,Ch5	TA1, TM1	CO3	Evaluate
L8	McGregor’s Theory X and Y	T1,Ch 5	TA1, TM1	CO3	Evaluate
L9	Herzberg’s Motivation-Hygiene theory	T1,Ch 5	TA1, TM1	CO3	Evaluate

L10	Alderfer's ERG theory	T1,Ch 5	TA1, TM1	CO3	Evaluate
L11	McClelland's Theory of Needs	T1,Ch 5	TA1, TM1	CO3	Evaluate
L12	Vroom's Expectancy Theory	T1,Ch 5	TA1, TM1	CO3	Evaluate
L13	Group Types, Behaviour	T1, Ch10	TA1, TM1	CO4	Understand
L14	Stages of Group Development	T1 Ch10	TA1, TM1	CO4	Understand
L15	Communication: Process, Barriers	T1,Ch8	TA1, TM1	CO5	Analyse
L16	Leadership	T1,Ch 7	TA1, TM1	CO5	Analyse
L17	Conflict: Nature, Types	T1,Ch 11	TA1, TM1	CO6	Evaluate
L18	Conflict: Nature, Types	T1,Ch11	TA1, TM1	CO6	Evaluate
L19	Conflict Resolution : Bargaining	T1, Ch11	TA1, TM1	CO6	Evaluate
L20	Conflict Resolution: Negotiation	T1, Ch11	TA1, TM1	CO6	Evaluate
L21	Organization Structure	T1, Ch 9	TA1, TM1	CO6	Evaluate
L22	Organization Structure	T1,Ch 9	TA1, TM1	CO6	Evaluate
L23	Organization Climate	T1,Ch13	TA1, TM1	CO6	Evaluate
L24	Organization Culture	T1, Ch 13	TA1, TM1	CO6	Evaluate

Texts/References:T/R

T1 – Balakrishnan Hema & Sethumadhavan R. Organizational Behaviour (Scitech Publications)

R1 - Jhamb L.C. Industrial Management I(Everest Publishing House 2007)

R2 – Pandey I.M. Financial Management (Vikas Publishing House 2004)

TA/TM

TA1- Chalk & Talk

TA2- PPT

TM1 - Lectures